

CENTRAL WISCONSIN JOINT AIRPORT BOARD MEETING AGENDA

Conference Room B – East Terminal Upper Level, Mosinee, Wisconsin

May 12, 2026 - 8:00 a.m.

2026-2028 Board Members: Chris Dickinson - Marathon County, Dave Ladick - Portage County, Tom Seubert - Marathon County, Kurt Kluck - Marathon County, Rick Rettler - Portage County, Matt Krembs - Marathon County, Robin Falk – Portage County

Mission Statement: *Provide premier access to the world through aviation and be a catalyst for economic growth in our communities.* **Vision Statement:** *To be the airport of choice for central and northern Wisconsin.*

The monthly meeting of the Central Wisconsin Joint Airport Board will have the option for members and the public to call-in via telephone conference. Airport Board members and the public may join the meeting by calling 1-469-480-4192 and enter Conference ID 586 086 871#. The conference line will be open to calls five (5) minutes prior to the meeting start time listed above.

- 1) Call to Order by Chair Dickinson at 8:00 a.m.
 - a) Pledge of Allegiance
- 2) Approval of Minutes of the April 14, 2026 Board Meeting
- 3) Public Comment Period: 15-minute time limit
- 4) Introduction of New Central Wisconsin Joint Airport Board Members Robin Falk and Matt Krembs
- 5) Hold Election of Officers of the Central Wisconsin Joint Airport Board
- 6) Review and Possible Action on Flightline Drive Construction Engineering Services Contract
- 7) Staff Reports
 - a) Director Report
 - i) Air Service Update
 - ii) Statistical Report
 - iii) Flight Schedule
 - iv) Legislative Update
 - b) Financial Reports
 - i) Revenues and Expenses
 - ii) PFC Update
 - c) Operations and Project Reports
 - i) Update on Airport Projects
 - ii) Update on Airport Operations
 - iii) Triennial Full-Scale Emergency Exercise – May 21, 2026
- 8) Ovation
 - a) Fixed Base Operator Report
- 9) Next Scheduled Meeting Date: Proposed date - June 16, 2026 at 8:00 a.m.
- 10) Adjournment

Any person planning to attend this meeting who needs some type of special accommodation to participate should call the County Clerk's Office at 715-261-1500 or e-mail countyclerk@co.marathon.wi.us one business day before the meeting.

CENTRAL WISCONSIN JOINT AIRPORT BOARD MEETING MINUTES

CENTRAL WISCONSIN AIRPORT TERMINAL

Conference Room B – East Terminal Upper Level, Mosinee, Wisconsin

April 14, 2026 - 8:00 a.m.

Airport Board:	Chris Dickinson, Chair Dave Ladick Rick Rettler Nicholas Endres	Julie Morrow, Vice Chair - Excused Kurt Kluck Thomas Seubert - Excused
Staff:	Brian Grefe, Airport Director Dave Drozd, Finance Director	Mark Cihlar, Assistant Airport Director Julie Ulrick, Badging Coordinator
Visitors:	Karl Kemper, Becher Hoppe Collin Eiden, Ovation	Josh Harris, Ovation Marco Espinoza, GFO Aviation

Call to Order: Meeting called to order by Chair Dickinson at 8:00 a.m.

Approval of Minutes: *Motion by Ladick, second by Kluck to approve the minutes of the March 10, 2026 board meeting. Motion carried unanimously.*

Public Comment Period: None.

Review and Possible Action on GA Apron Construction Engineering Services Contract:

The construction engineering services contract with Becher Hoppe for the GA apron project is up for approval and has been negotiated in good faith. Total cost for the contract is \$314,370.29 and is eligible for state and federal funding. If approved, the contract cost would be included in the final grant application and work would begin after the grant is awarded. Construction is anticipated to begin August of 2026. ***Motion by Kluck, second by Ladick to approve the GA Apron Construction Engineering Services Contract with Becher Hoppe in the amount of \$314,370.29. Motion carried unanimously.***

Review and Possible Action on Permanent Utility Easement with Wisconsin Public Service:

WPS has several permanent utility easements on airport property with another being requested to provide utilities to the new transient hangar and GA terminal. WPS will schedule installation of the utilities as soon as they receive the executed utility easement. A copy of the final easement will be recorded with the deed of the property. ***Motion by Endres, second by Kluck to approve Resolution R-02-26 for the permanent utility easement with WPS. Motion carried unanimously.***

Staff Reports:

Director Report – Brian Grefe:

Air Service Update – Director Grefe recently attended the Mead & Hunt Air Service Development Conference and was able to meet with various airlines. Delta indicated they are not planning to grow this year, but they are happy operating out of CWA and are considering future capacity. United had to move their start date back due to the FAA reducing capacity out of Chicago O’Hare, but they are still planning on three daily flights. American is also planning to remain at three daily flights. Sun Country is still interested in CWA’s market, even after the merger with Allegiant. Avelo recently placed an order for 50 E2 aircraft, with the option of an additional 50 jets. They remain interested in returning to CWA.

Statistical Report – The March statistical report shows total operations down 0.8% on the month, up 2.4% on the year. ATCT operations saw an increase of 17.8% for the month and an increase of 18.1% for the year. Enplanements ended the month with a 3.5% increase, 16.3% increase on the year. Load factors ended with American at 79.6% and Delta at 75.4%.

Flight Schedule – Delta remains at two daily flights and American has brought their third flight back. The spring Never Forgotten Honor Flights have been announced and several casino charters are coming up.

Legislative Update – The White House unveiled a fiscal year 2027 budget request that proposes \$4 billion for the Airport Improvement Program along with funding to hire more air traffic controllers and advance plans for upgrading the air traffic control system. The budget also includes: A proposal to require small airports to join the Screening Partnership Program; an increase in defense spending from \$1 trillion to \$1.5 trillion; cutting non-defense discretionary spending by \$73 billion; a decrease in Essential Air Service funding by approximately \$372 million; and funding for the Rebuilding American Infrastructure with Sustainability and Equity (RAISE) grants program.

Financial Reports – Dave Drozd:

Revenues and Expenses – March revenues end at 19.82% of budget, with expenses ending at 18.26%. Materials and supplies are high due to deicing supplies for above average ice and snow events this year. Marathon County's auditors Baker Tilly will be conducting their annual audit next week.

Budget Comparison – The year-to-date budget summary shows revenues \$71,995 over expenses.

PFC Update – None.

Operations & Project Reports – Mark Cihlar:

Update on Airport Operations – The recent icing event caused some cancelations due to icing on the aircraft, but no deicing chemicals had to be used on runways. Chicago had significant weather around that time causing additional cancelations. Staff are gearing up for summer maintenance. The new ARFF vehicle has been put into service and staff are fully trained.

Update on Airport Projects – A kick-off meeting for planning and goal setting was held with the FAA Airport's District Office for the upcoming ARFF/SRE facility project. The GA access road project was put out for bid, with bid opening scheduled for next week. Construction has started on the GA Terminal project. Crews finished removal of old foundation and are now digging for the new foundation. A groundbreaking ceremony will be held Apr. 29th and board members are welcome to attend. Construction should resume next week on the GA transient hangar project.

Triennial Full-Scale Emergency Exercise – May 21, 2026 – The triennial full-scale emergency exercise has been scheduled for May 21st, which will include participation from local emergency response teams. Last week a planning meeting was held for the full-scale exercise. Approximately 15 regional hospitals were included in the event, as well as Marathon County Emergency Management and local fire and police departments.

Ovation – Fixed Base Operator Report:

Ovation's new A&P mechanic has started and they are hoping to start scheduling service in May.

Next Scheduled Meeting Date: May 12, 2026 at 8:00 a.m.

Adjournment: *8:47 a.m. Motion by Kluck, second by Rettler to adjourn. Motion carried unanimously.*

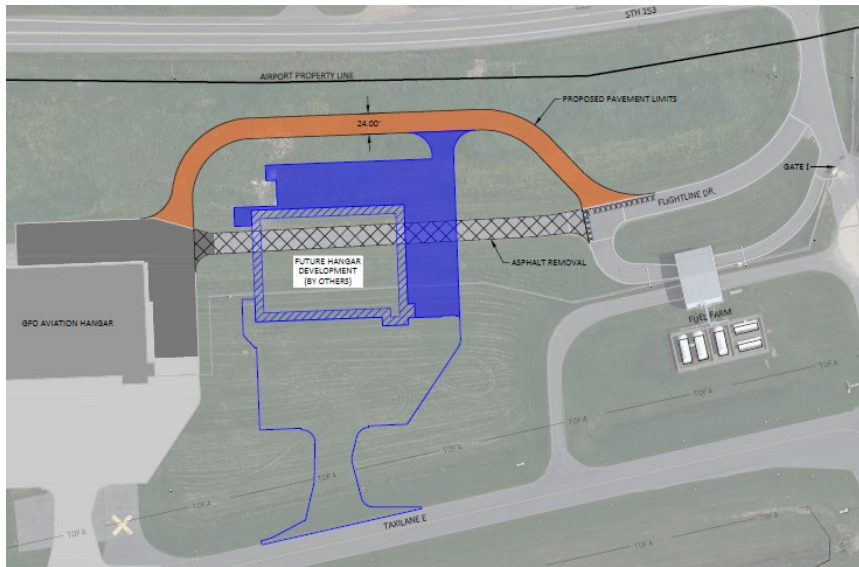
Julie Ulrick, Recording Secretary

Airport Board Meeting Date: May 12, 2026

Agenda Item Title: #6) Review and Possible Action on Flightline Drive Construction Engineering Services Contract

Staff Responsible: Mark Cihlar, Assistant Airport Director

Background: Flightline Drive is the access road that serves the fuel farm, the GFO Hangar facility, and remaining GA development sites along Taxilane E. It is also located in a position that limits the development opportunity west of the fuel farm. This was studied during the 2023 Terminal Area Master Plan (TAMP), and a project was identified to relocate this road to the north in order to maximize the development opportunity for this site. The existing access road has degraded severely over the years and has reached the end of useful life. Below is an exhibit depicting the project area. The rest of flightline drive was reconstructed in 2021.



In May of 2025, the Central Wisconsin Joint Airport Board approved this project by resolution, contingent on state and local funding. On February 10, 2026, the Central Wisconsin Joint Airport Board approved a design contract for this project. The project has been bid out and is ready to move into the construction phase of the project.

Airport staff worked with Becher Hoppe to scope and negotiate a contract for the necessary engineering oversight required during construction of the project. The recommended contract with Becher Hoppe has been negotiated in good faith in accordance with FAA AC 150/5100-14E. A statement of cost reasonableness for this contract is attached to this Agenda Item Summary.

The Wisconsin DOT Bureau of Aeronautics (BOA) opened bids for the project on April 23, 2026 and is now working on the State Aid Finding for the project.

Timeline: If approved by the board, the contract cost will be awarded by the BOA after the State Aid Finding is approved by the Governor. Construction is anticipated to begin in June of 2026.



Agenda Item Summary

CENTRAL WISCONSIN AIRPORT

Financial Impact: This contract, along with the previously approved design contract and construction contract for this project, are eligible for State Aid Funding on an 80% State and 20% Sponsor (CWA) proration. This construction engineering services contract has a total cost of \$35,679.33.

Six bids were received for the project. The low bid on the project was submitted by Riverview Construction, with a total construction cost of \$234,444.00. This puts the total cost of the project at \$336,697.26. This amount includes design, construction, construction engineering services, and BOA administrative expenses. This total cost will be funded 80% with State funding, and CWA's 20% share of the project will be \$67,339.45.

Contributions to Airport Goals: This construction engineering contract supports the 2025 Airport Goals to Enhance General Aviation and Improve and Maintain Facilities, and is consistent with the 2023 Terminal Area Master Plan.

Recommended Action: Airport staff recommend approval of the Construction Engineering Services contract with Becher Hoppe Associates.

Attachments: Construction Engineering Services Contract, Scope of Work, Fee Proposal, and Statement of Cost Reasonableness

CONTRACT FOR CONSTRUCTION CONSULTANT SERVICES

AIRPORT NAME Central Wisconsin Airport (CWA)

BOA PROJECT NUMBER CWA1023

Between the

OWNER: Central Wisconsin Joint Airport Board, Wisconsin
Represented by: SECRETARY OF TRANSPORTATION, agent for the owner

and

CONSULTANT: Becher-Hoppe Associates, Inc.
330 North 4th Street
Wausau, WI 54403

This contract made and entered into by and between the Central Wisconsin Joint Airport Board, Wisconsin represented by its duly authorized agent, WISCONSIN DEPARTMENT OF TRANSPORTATION SECRETARY, Bureau of Aeronautics (BOA), in accordance with Wis. Stat. §114.32(1) (1993), hereinafter called the owner and Becher-Hoppe Associates, Inc., hereinafter referred to as the consultant.

The owner proposes to: Conduct engineering services associated with the construction of Flightline Drive Relocation at Central Wisconsin Airport (CWA).

ALL SERVICES

The consultant represents it is in compliance with the laws and regulations relating to the profession of engineering and is willing and able to do the consultant services required in the proposed work in accordance with this contract.

It is expressly understood and agreed that the lump sum amount totals \$ 11,184.61, the actual costs shall not exceed \$24,494.72 and in no event will the total compensation and reimbursement paid hereunder exceed the maximum combined sum of \$35,679.33 for all of the services required under this contract except by amendment to this contract.

The consultant representative is Karl Kemper whose telephone number is 715-551-5507.

The owner representative is Mark Cihlar whose telephone number is 715-693-2147.

The Disadvantaged Business Enterprise goal on this contract is N/A.

Attached and made part of this construction contract are the "General Provisions: and "Special Provisions." This contract incorporates and the parties agree to all of the **CONSULTANT SERVICES**

GENERAL PROVISIONS DATED July 10, 2014. The consultant acknowledges receipt of a copy of these "General Provisions."

This contract has been agreed to and signed on the dates shown. Effective date of the contract is the latter of the two dates.

AS AGENT FOR OWNER

CONSULTANT

By: _____
Karla Knorr, P.E., Director
Bureau of Aeronautics

By: Karl Kemper
Karl R. Kemper, P.E.

Title: President
SS#/FEIN: 39-0875123

Date: _____

Date: 5/4/2026

Airport: Central Wisconsin Airport (CWA)

CENTRAL WISCONSIN JOINT AIRPORT BOARD

By: _____

Title: _____

Date: _____

CONSULTANT BILLING ADDRESS:

Becher-Hoppe Associates, Inc.

330 North 4th Street

Wausau, WI 54403

SPECIAL PROVISIONS FOR CONSTRUCTION CONTRACT

Part I. Payment/Scope of Services

- Section A. Payment
1. Lump Sum
 2. Actual Costs

- Section B. Scope of Services
1. General
 2. Pre Construction
 3. Construction Inspection Management and Reporting Program
 4. Airport Layout Plan

Part II. Other Provisions

- Section A. Management Engineering Services
- Section B. Resident Engineer Services

Part III. Special Attachments (As Required)

- Attachment A – Scope of Services
- Attachment B – Fee Estimate

Part I. Payment/Scope of Services

Attached to and made a part of the Consultant Construction Services Contract:

Airport Name: Central Wisconsin Airport (CWA)

BOA Project Number: CWA1023

Section A. Payments

1. **Lump Sum** - The owner agrees to pay the consultant as compensation for professional services furnished under Section B and in accordance with the “General and Special Provisions,” a lump sum for each unit of work performed as follows:

Item No.	Description	Fee
1.	Pre Construction	\$7,542.56 Lump Sum
2.	Construction Inspection Management and Reporting Program <input type="checkbox"/> Yes <input type="checkbox"/> No	\$ — Lump Sum
3.	Airport Layout Plan Package <input type="checkbox"/> Yes <input type="checkbox"/> No	\$ — Lump Sum
4.	Initial Construction Layout	\$2,967.03 Lump Sum
5.	Provide project Record Drawings (As-Builts)	\$675.02 Lump Sum
TOTAL LUMP SUM AMOUNT		\$11,184.61

2. Actual Costs

The consultant agrees to provide necessary management engineering, resident engineering, testing, and inspection services including staking as required for the execution of the project construction as defined in the contractor’s construction contract and as set forth in this consultant’s contract provisions.

The owner agrees to pay the consultant for full compensation on services rendered under this section an actual cost to the consultant up to \$22,383.15 plus a fixed fee of \$2,111.57 except by an amendment to this contract.

The overhead rate to be applied to this contract is _____. (Optional)

Total Actual Cost Amount - \$ 24,494.72

Maximum Combined Amount (Lump Sum and Actual Costs) - \$ 35,679.33

Section B. Scope of Services. The consultant agrees to perform the following services:

1. General

- a. The Wisconsin Department of Transportation - Bureau of Aeronautics **Standard Specification for Airport Construction**, 1998 edition plus all supplemental specifications pertaining to Part I - general requirements and covenants which relate to consultant's responsibilities is part of this contract.
- b. Reimbursement for actual costs will be limited to those which are allowable under 48 C.F.R. §31.103 (2007). Payment is intended as full compensation for work performed or services rendered and for all labor, material, supplies, equipment and incidentals necessary to complete the work.
- c. The reimbursement of expenses in the actual costs section of this contract will be in accordance with the consultant's written policy. The owner reserves the right to deny payment of expenses on reasonableness. Any expenses that the consultants have in the determination of their overhead rate are not eligible for reimbursement. The owner has the right to request receipts. In the absence of the consultant's written policy, the State of Wisconsin written policy on reimbursement of expenses for consultant employees will be used as guidelines.
- d. The consultant agrees that management engineering services furnished shall be to the extent necessary to determine compliance with plans and specifications, including necessary general supervision of resident engineering services that may be required under this contract. The consultant further agrees to furnish record drawings in the format specified by the bureau upon completion of the project. Nothing herein shall be construed as imposing upon the consultant's responsibility for the construction means, methods, techniques, sequences, safety programs, and procedures used by contractors. The services involved with management engineering are described in Part II, Section A.
- e. The consultant agrees that resident engineering services furnished under this contract shall be to the extent necessary to inspect the work and to determine compliance with the plans and specifications, including representing the owner in coordination of construction activities among contractors and between contractors and utilities, and to accommodate the reasonable requirements of the owner on and around areas of construction. Documentation of construction progress and delays, quantities and percentages of work, tests performed, inspections made and work accepted, problems encountered and instructions given to contractors, field changes and adjustments approved, and other records required or otherwise necessary to maintain a record of the work, will be maintained on the project site. Nothing herein shall be construed as imposing upon the consultant's responsibility for the construction means, methods, techniques, sequences, safety programs and procedures used by contractors. The services involved with resident engineering services are described in Part II, Section B.
- f. The resident engineer shall maintain a daily diary to record the construction history of the project. The diary will be made available to the FAA or owner for review upon request during inspections or visits. The project diary should include, but not be limited to the following information; weather conditions, job site conditions, work in progress and general location, equipment in use, contractors work force and hours worked, material delivered, tests performed, tests failing and action taken, instructions to the contractors, record of officials visiting project and verbal or written instructions given, telephone conversations and verbal instructions

received, or authorization granted, engineering field force activity and hours worked, delays to construction and reason. The diary should be in a bound book of good quality, easily handled and carried.

- g. Any orders issued by the owner/owner representative will be transmitted through the consultant representative to the construction contractor.
- h. In the event of a controversy, the **consultant** Representative shall first confer with the **owner** Representative and then transmit the agreed course of action to the contractor. In the event the **consultant** Representatives and **owner** Representatives cannot agree, the **owner** Representative will promptly contact the Airport Engineering Section Chief or their delegate who will determine the necessary course of action. The determination will then be transmitted to the contractor through the **consultant** Representative.
- i. Perform consultant field operations in accordance with OSHA regulations and accepted safety practices.
- j. Provide both the owner and the bureau a hard copy of the project record drawings. In addition, an electronic copy of the record drawings shall be sent to the bureau in accordance with the latest bureau "as-built guidelines" which can be found on the bureau website.
- k. The owner will notify the consultant by certified mail that final billing for all services on this contract must be submitted within 14 days, after which no further payment will be made.

2. Pre-Construction Work

The consultant services in this item include:

- a. Prepare, coordinate and schedule the pre-construction conference, after the construction contracts are awarded.
- b. Obtain and review the project construction schedules from the contractor or contractors prior to presentation at the pre-construction conference. The owner should be provided copies of all construction schedules.
- c. Prior to pre-construction conference, furnish the names of the project management person, resident engineer (and inspectors upon request) with qualifications for approval by the owner.
- d. Preside at the pre-construction conference, prepare a detailed record of the conference, submit to the owner for review and comment, and distribute the final record.

~~3. Construction Inspection Management and Report Program~~

- ~~a. This provision applies only to federally funded projects for pavement costs over \$250,000.~~
- ~~b. A construction inspection management program detailing the measures and procedures to be used to comply with the quality control provisions of the construction contract including, but not limited to, all quality control provisions and tests required by the federal specifications, federal approved state specifications or federal approved deviations from these specifications.~~

Pavement refers to the total pavement structure including sub-grade, base and sub-base courses, and surface course.

~~e. The consultant shall provide the following information before the start of construction:~~

- ~~(1) The name of the person representing the sponsor who has overall responsibility for contract construction inspection administration for the project and the authority to take necessary actions to comply with the contract.~~
- ~~(2) Names of testing laboratories and consulting engineer firms with quality control responsibilities on the project, together with a description of the services to be provided.~~
- ~~(3) Procedures for assuring that testing laboratories meet the requirements of the American Society of Testing and Material's Standards on laboratory evaluation referenced in the contract specifications. (The testing contract shall state that the laboratory complies with ASTM D3666-11 and C1077-13).~~
- ~~(4) Qualifications of engineering supervision and construction inspection personnel.~~
- ~~(5) A listing of all tests required by the contract specifications, including the type and frequency of tests to be taken, the method of sampling, the applicable test standard, and the acceptance criteria or tolerances permitted for each type of test.~~
- ~~(6) Procedures for ensuring that the tests are taken in accordance with the program, that they are documented daily, that the proper corrective actions, where necessary, are undertaken, and that the quality of materials used is adequate.~~

~~d. The consultant shall provide the following information upon completion of the project:~~

- ~~(1) An interim test and quality control report shall be submitted, if requested by the owner.~~
- ~~(2) A final test and quality control report documenting the results of all tests performed, highlighting those tests that failed or did not meet the applicable test standard. The report shall include the pay reductions applied and reasons for accepting any out of tolerance material.~~

4. Airport Layout Plan Package

- ~~a. The ALP package will be prepared in accordance with the current AC 150/5300-13 and BOA ALP Development Guide/checklist.~~
- ~~b. List of ALP sheets as checked will be included in this contract.~~

Title sheet	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Airport layout sheet	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Terminal area sheets (number ___)	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Approach sheets (Rwy's __, __, __, __, __)	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Airport property map (Land inventory map)	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Land use plan	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Land acquisition plan	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Airport airspace drawing	<input type="checkbox"/> Yes	<input type="checkbox"/> No
ALP to be prepared using CADDs	<input type="checkbox"/> Yes	<input type="checkbox"/> No

~~e. ALP Narrative Report~~ Yes No
~~d. Transmittal Letter to FAA~~ Yes No

PART II. OTHER PROVISIONS

Section A. Management Engineering Services

The consultant agrees to provide management engineering services required for the execution of the work. These services shall include, but are not limited to the following:

1. Check construction activities to obtain compliance with plans and specifications.
2. Provide interpretation of plans and specifications.
3. Supervise and coordinate sub-consultant contracts for field inspection and testing.
4. Review shop drawings and certificates submitted by contractors for compliance with design concepts.
5. Review all final pay estimates and explanation of variation between contract and final quantities prepared by resident engineer.
6. Review weekly progress reports as prepared by resident engineer.
7. Review “Contractors Request for Extension of Contract Time” analysis made by the resident engineer and make recommendation to the owner.
8. Prepare and recommend approval of change orders.
9. Meet with the owner for consultation and advice during construction.
10. Schedule final inspection of all contracts and send notifications. Attend final inspection of construction. Make recommendations for acceptance of work.
11. Monitor that all testing required by the specifications is performed. Review and approve all materials reports prepared by the resident engineer.
12. Certify that all project work completed under inspection of the resident engineer is in substantial compliance with the plans, specifications and contract documents including any modifications by change order or otherwise, that all required tests were performed, and that such work is recommended for acceptance.
13. Maintain record drawings from redline or working drawings prepared by resident engineer as accumulated during the course of construction to show “as-built” conditions.

Section B. Resident Engineer Services

The consultant agrees to provide resident engineering, testing, and inspection services including construction staking required by the owner in the execution of the project work.

The consultant is authorized to employ the resident engineer on other work during periods of temporary job shutdown if such services are not required by the project. Normally, the resident engineer will give continuous service on the project when construction is in progress to include temporary interruptions due to weather or mechanical failure; however, on some projects, these services may be intermittent in accordance with project requirements.

Resident services shall include, but are not limited to the following:

1. Construction staking shall be in accordance with “General Requirements and Covenants for Airport Construction,” Section 50-06.
2. Check construction activities to monitor compliance with the plans and specifications.
3. Check contractor’s equipment and review proposed methods of construction. Notify contractor of equipment and methods which do not comply with the contract requirements. The resident engineer shall notify the owner in the event that the contractor elects to continue the use of questioned equipment and methods.
4. ~~The resident engineer shall monitor the contractor’s compliance with the approved DBE plan (i.e., determine that the firms on the job are as stated in the plan. Determine that the volume of work and equipment used complies with the plan.). Deviations should be reported to the owner.~~
5. Make necessary tests in accordance with the cited standard methods of ASTM; record all test results on the appropriate “Field Inspection of Material” forms; prepare a summary and disposition of all testing and materials inspection on the “Test Report Record” form; and record all deviating tests on a “Materials Specification Deviation Report” form.
6. The resident engineer shall notify the contractor of any failure of the work or materials to conform to the requirements of the contract, plans or specifications. The resident engineer may reject non-conforming materials and notify the contractor to suspend any work in question until such issues can be referred to the owner for a final decision.
7. Maintain daily records of the contractor’s progress and activities during the course of construction, to include progress of all work. These records document work in progress, quality and quantity of materials delivered, test locations and results, instructions provided the contractor, weather, equipment use, labor requirements, safety problems, and changes required.
8. Prepare and submit weekly progress report, working day weekly statement, contract time status, and other reports as required by this contract. A concise report of the daily services performed by the resident staff shall be incorporated in progress reports. Working day weekly statement and weekly progress reports shall be submitted to the owner within three calendar days of the end of the contractor’s work week. All failed tests and re-tests must be reported with the weekly progress reports. A summary of out-of-tolerance material, any corrective action, and material subject to pay reduction is also required.

9. ~~Determine that each contractor of subcontractor on the project is submitting the required payroll reports. Review payroll reports for completeness and compare with published state and/or federal wage rates for compliance. Where payroll reports are found to be incomplete or inaccurate, make the initial contact with the contractor and refer to the bureau for further action if necessary. Submit the first payroll report of each contractor and subcontractor to the owner (except on state aid contracts). Retain all payroll reports on the project for review for a period of not less than five (5) years.~~

Affirm that the prime contractor has posted the prevailing wage rates at the job shack (or other conspicuous location approved by the engineer).

Assist the bureau in the conduct of random wage compliance interviews with workman on the project as requested.

10. Perform other services as reasonably required by the owner and as outlined in the Standard Specifications for Airport Construction, 1998 edition.
11. Review and evaluate “Contractor’s Request for Extension of Contract Time,” submit recommendation to the consultant’s project management person.
12. Measure and compute quantities of all materials incorporated in the work and items of work completed, and maintain an item record account.
13. Prepare “Periodic Cost Estimates” and submit to the owner.
14. Prepare change orders which include a cost estimate, cost/price analysis and record of negotiations. Notify the contractor that no work on change orders can start until approval is obtained from the owner.
15. Prior to the final inspection, prepare and distribute to the contractor and owner a semi-final inspection report including a list of uncompleted items.
16. When work included in a construction contract is complete, notify consultant project management person to coordinate and schedule a final inspection.



330 N. 4th Street, Wausau, WI 54403-5417
715-845-8000 | becherhoppe.com

ATTACHMENT A

Scope of Services

Central Wisconsin Airport
Mosinee, WI

Flightline Drive Relocation

CWA1023

Construction Engineering Services

April 22, 2026

PROJECT DESCRIPTION

This project includes improvements to the Central Wisconsin Airport in Mosinee, Wisconsin. The project consists of relocation of Flightline Drive between the fuel farm and the GFO Aviation hangar.

This scope is for engineering services associated with the construction phase of the project. Construction is anticipated to start in July 2026. The specified time for construction substantial completion is 30 working days. However, as requested by CWA, our scope of services and fee proposal for this project assumes that the contractor will complete the project within 20 working days. Based on the WisDOT Federal Development Manual (FDM), the percentage factor for probable working days is ~85% of possible working days for the majority of the project work. Using this percentage, it is probable that 20 working days would be expired after 24 possible working days. From these estimates, our level of effort is based on a minimum of 24 weekdays (5 weeks) of part-time on-site construction oversight. 4-hour working days are included for our RPR for 20 of the 24 days. 1-hour working days are included for our RPR for 4 of the 24 days.

The following scope of services has been developed to accomplish the goals for this project:

SCOPE OF SERVICES

I. LUMP SUM ITEMS

1. Pre-Construction Tasks

- a. **Scoping/Preliminary Coordination:** Consultant will coordinate with the BOA, contractor, sub-consultants, and internally to estimate scoping items such as timeline, required tasks, and appropriate staffing for the project.
- b. **Erosion Control Implementation Plan (ECIP) Coordination:** Consultant will review the ECIP and coordinate with the contractor to develop the ECIP to the point where it's ready for DNR and BOA review and comment. Consultant will follow up with contractor to ensure that DNR and BOA comments are addressed..
- c. **Obtain/Review Construction Schedule:** Consultant will review the contractor's initial schedule for compliance with project specifications and airport operations. Consultant will coordinate with contractor and airport manager to modify schedule as required to meet project specifications and accommodate airport operations.
- d. **Coordinate, Prepare, Conduct, Document Pre-Construction Meeting:** Consultant will coordinate, prepare for, conduct, and document a pre-construction meeting at the airport.
- e. **Safety Plan Compliance Document (SPCD) Coordination:** Consultant will review the contractor's SPCD and coordinate with the contractor to develop the SPCD to the point where it's ready for BOA review and approval/comment. Consultant will follow up with contractor and BOA to ensure that the SPCD approval is formalized.
- f. **Prepare Digital Terrain Models (DTM):** Consultant will prepare and provide DTMs to the contractor to be used for GPS machine grading.

2. **Construction Management Program (CMP):** Not included in scope.

3. **Airport Layout Plan Package:** Not included in scope.

4. **Initial Construction Layout and Control:** Consultant will provide slope staking and control prior to start of construction items of work. Setting control involves setting irons around the perimeter of the project at ~400' intervals with horizontal coordinate information, then running a level loop through all of the control points. Slope staking involves providing stakes near the slope intercept at each station, and providing cut/fill information to station features as requested by the contractor.

5. **Record Drawings:** Consultant will prepare record drawings in Adobe (.pdf) format to represent as-built conditions of the project.

II. COST PLUS FIXED FEE ITEMS

1. Management Engineering:

- a. **Project Preparation:** Consultant will prepare templates for the documents and tools utilized during construction, including:
- Pay estimates
 - Daily progress reports
 - Weekly progress reports
 - Submittal log
 - Material submittal checklist
 - Weekly meeting agendas
 - Item record account worksheets
 - Erosion control inspection worksheets
 - Construction GPS setup
- b. **Project Coordination:** Consultant will provide professional engineering services as required to monitor project progress and resolve issues.
- c. **Interpret Plans and Specifications:** Consultant will assist contractor with interpreting plans and specifications. Internally, the project manager will introduce resident project engineers/representatives to the project.
- d. **Supervise Sub-Consultants:** Consultant will supervise and coordinate with sub-consultants.
- e. **Review Shop Drawings, Submittals, and Quality Control Plans:** Consultant will review submittals for all materials incorporated into the project for general conformance with project specifications.
- f. **Pay Estimates/Variation in Quantities:** Consultant will tabulate quantities during construction and review with the Contractor weekly. Consultant will prepare periodic pay estimates during construction, provide to the contractor for approval, present to Sponsor for approval, and submit to BOA for payment. Consultant will also submit any requested variation in quantities information after the project is completed.
- g. **Weekly Progress Reports:** Consultant will complete weekly progress reports to include:
- Weekly dollar amount of work completed
 - Progress of major items
 - Engineering daily labor amounts
 - Daily summary of work, personnel, and equipment.

- h. Weekly Meeting Agendas & Minutes:** Consultant will prepare and transmit the previous week's meeting minutes and the following week's meeting agenda each week.
- i. Prepare Change Orders:** Consultant will prepare change orders as necessary. One change order is included in the effort estimate.
- j. Consultation with Owner:** Consultant will keep the Airport informed throughout the project and answer questions from the Airport as requested.
- k. Final Inspection/Acceptance:** Consultant will organize and provide record of a final project inspection, and coordinate acceptance. After the inspection, Consultant will transmit minutes of the final inspection meeting and verify completion of any remaining punchlist items.
- l. Monitor/Review Testing Work:** Not included in scope.
- m. Project Acceptance and Closeout:** Consultant will work with the Airport, BOA, and contractor to resolve outstanding issues and close out the project.

2. Construction Engineering

- a. Construction Staking:** Consultant will perform all layout and staking per project specifications. Anticipated staking tasks include:
 - i.** Removals/sawcuts
 - ii.** Erosion control
 - iii.** Culverts
 - iv.** Base course/asphalt
- b. Construction Oversight**
 - i. On-Site Representatives:** Consultant will provide full-time construction observation as described above in the Project Description. The main tasks performed by the representatives will include:
 - Observe and photograph construction operations
 - Verify compliance with project specifications
 - Coordinate miscellaneous field adjustments
 - Measure quantities
 - Conduct traffic control inspections
 - Conduct erosion control inspections
 - Coordinate testing
 - Prepare daily progress reports
 - Prepare weekly progress reports
 - Prepare pay estimates
 - Stakeholder coordination

- ii. **Project Manager Site Visits/Meetings:** The project manager and/or assistant project manager will typically visit the site at least weekly to observe construction progress and conduct weekly progress meetings.

c. **Testing:** Not included in scope.

Project Manager: Karl Kemper, PE will be the project manager. Kevin Hahn, PE will be the assistant project manager.

Resident Project Representative(s): Kelli Petrick is anticipated to be the on-site RPR on a part-time basis.

DBE Goal: The DBE goal is N/A for this project.

Wage Rates: We have used our 2026 wage rates and 2026 IRS mileage and per diem rates to prepare the fee proposal. If construction occurs after 2026, updated rates will need to be accounted for in the contract.

Overhead & Profit: We have used our audited 2024 overhead rate of 179.14% and an 11% profit factor to prepare this proposal.

If additional effort is required for construction services, any amendment for additional services will include additional fixed fee.

P:\2026\2026.004 - BOA - CWA Flightline Dr Relocation\Admin\Contracts - Working\Construction\CWA Flightline Drive_Construction Services_Attachment A_Scope.docx

WisBOA/FAA Funded Projects
2026 Wage Rates
2024 DOT O/H Rates

AIRPORT: Central Wisconsin Airport
PROJECT NUMBER : CWA1023
PROJECT DESCRIPTION: Flightline Drive Relocation
DATE: 4/22/26

PREPARED BY: KRK
CHECKED BY:
APPROVED BY:

No.	STAFF CLASSIFICATION & WAGE RATES =====>	ESTIMATED HOURS								LABOR, OVERHEAD & PROFIT			ACTUAL COSTS - TRAVEL, MEALS, FIELD SUPPLIES, ETC.							PROFIT ON ITEMS 1& 2 11%	SUM OF ALL COST ITEMS	PROPOSED CONTRACT AMOUNT		
		Project Engr. III (Karl)	Project Engr. I (Kevin H)	RPR (Kelli)	RPR (Kevin B)	Surv Crew Chief	Surv Crew Asst	Resource Manager (Matt)	Tech. Assist (Jodi)	TOTAL HOURS	Direct Labor Costs	Direct + G&A Overhead 179.1400%	Mat'l's Supplies	Vehicle miles \$ 0.725	Drone \$100	Robotic Total \$40	GPS (hr) \$40	Lodging	Meals				Total Actual Costs	CONSULTANT COSTS
		1	2	3	4a	4b	4c	4d	4e	4f	4	5	6	1-6	NO.									
I. LUMP SUM ITEMS																								
1 PRE-CONSTRUCTION TASKS:																								
a	Scoping/Prelim Coord	14	2					4	20 hr.	\$ 1,193.18	\$ 2,137.46							\$ -	\$ 366.37	\$ 3,697.01				
b	ECIP Coord		4	1					5 hr.	\$ 215.72	\$ 386.44							\$ -	\$ 66.24	\$ 668.40				
c	Obtain/Review Constr Schedule		2						2 hr.	\$ 97.86	\$ 175.31							\$ -	\$ 30.05	\$ 303.22				
d	Prepare, Conduct, Doc't Pre-Con Mtg	2	8	3					13 hr.	\$ 586.20	\$ 1,050.12		40					\$ 57.00	\$ 86.00	\$ 1,902.32				
e	SPCD Review and Coordination		2	1					3 hr.	\$ 117.86	\$ 211.13							\$ -	\$ 36.19	\$ 365.18				
f	Prepare DTMs		4						4 hr.	\$ 195.72	\$ 350.61							\$ -	\$ 60.10	\$ 606.43				
	Pre-Construction Subtotal	16.0	22.0	5.0	-	-	-	4.0	47 hr.	\$ 2,406.54	\$ 4,311.07	\$ -	40 mi.	-	-	0 hr.	\$ -	\$ 57.00	\$ 86.00	\$ 738.95	\$ 7,542.56			
2 CONST INSPCT MGMT & REPT PRGRM:																								
	Const Insp Mgmt Subtotal	-	-	-	-	-	-	-	0 hr.	\$ -	\$ -	\$ -	0 mi.	-	-	0 hr.	\$ -	\$ -	\$ -	\$ -	\$ -			
3 AIRPORT LAYOUT PLAN PACKAGE:																								
	ALP Package Subtotal	-	-	-	-	-	-	-	0 hr.	\$ -	\$ -	\$ -	0 mi.	-	-	0 hr.	\$ -	\$ -	\$ -	\$ -	\$ -			
OTHER TASKS:																								
4	Initial Construction Layout/Control/Slope Staking		1						25 hr.	\$ 824.13	\$ 1,476.35	\$ 25.00	100		4	2		\$ 76.00	\$ 388.50	\$ 253.05	\$ 2,967.03			
5	Record Drawings		2	6					8 hr.	\$ 217.86	\$ 390.27							\$ -	\$ 66.89	\$ 675.02				
	Other Tasks Subtotal	-	3.0	6.0	-	12.0	12.0	-	33 hr.	\$ 1,041.99	\$ 1,866.62	\$ 25.00	100 mi.	-	4	2 hr.	\$ -	\$ 76.00	\$ 388.50	\$ 319.94	\$ 3,642.05			
	TOTAL LUMP SUM AMOUNT	16.00	25.00	11.00	0.00	12.00	12.00	0.00	80.00 hr.	\$ 3,448.53	\$ 6,177.69	\$ 25.00	140 mi.	-	4	2 hr.	\$ -	\$ 133.00	\$ 474.50	\$ 1,058.89	\$ 11,184.61			
	% OF TOTAL HOURS	20.0%	31.3%	13.8%	0.0%	15.0%	15.0%	0.0%	100.0%										cross check	\$ 11,184.61				
II. ACTUAL COST ITEMS																								
1 MANAGEMENT ENGINEERING:																								
a	Project Preparation		2	8					10 hr.	\$ 257.86	\$ 461.93							\$ -	\$ 79.18	\$ 798.97				
b	Project Coordination	2	8						10 hr.	\$ 526.20	\$ 942.63							\$ -	\$ 161.57	\$ 1,630.40				
c	Interpret plans and specifications		2	4					6 hr.	\$ 177.86	\$ 318.62							\$ -	\$ 54.61	\$ 551.09				
d	Supervise Sub-Consultants								0 hr.	\$ -	\$ -							\$ -	\$ -	\$ -				
e	Review shop dwgs/submittals		4	8					12 hr.	\$ 355.72	\$ 637.24							\$ -	\$ 109.23	\$ 1,102.19				
f	Pay estimates/ variation in quantities		2	4					6 hr.	\$ 177.86	\$ 318.62							\$ -	\$ 54.61	\$ 551.09				
g	Weekly Progress Reports		5						5 hr.	\$ 244.65	\$ 438.27							\$ -	\$ 75.12	\$ 758.04				
h	Weekly Meeting Agendas and Minutes		5						5 hr.	\$ 244.65	\$ 438.27							\$ -	\$ 75.12	\$ 758.04				
i	Prepare change orders	1	6						7 hr.	\$ 360.96	\$ 646.62							\$ -	\$ 110.83	\$ 1,118.41				
j	Consultation w/ Owner		5						5 hr.	\$ 244.65	\$ 438.27							\$ -	\$ 75.12	\$ 758.04				
k	Final inspection/acceptance	2	8	4					14 hr.	\$ 606.20	\$ 1,085.95		40					\$ 57.00	\$ 86.00	\$ 1,964.29				
l	Monitor/review testing work								0 hr.	\$ -	\$ -							\$ -	\$ -	\$ -				
m	Project Acceptance and Closeout		2	4					6 hr.	\$ 177.86	\$ 318.62		80					\$ 58.00	\$ 54.61	\$ 609.09				
	Construction Management Subtotal	5.0	49.0	32.0	-	-	-	-	86 hr.	\$ 3,374.47	\$ 6,045.04	\$ -	120 mi.	-	0 hr.	\$ -	\$ 57.00	\$ 144.00	\$ 1,036.14	\$ 10,599.65				
2 CONST. ENGINEERING:																								
a CONSTRUCTION STAKING:																								
iii	Sawcuts/Removals		1			3	2		6 hr.	\$ 212.73	\$ 381.08	\$ 25.00	40		1			\$ 69.00	\$ 65.32	\$ 753.13				
iv	Erosion Control		1			3	2		6 hr.	\$ 212.73	\$ 381.08	\$ 25.00	40		1			\$ 69.00	\$ 65.32	\$ 753.13				
xi	Culverts		1			3	2		6 hr.	\$ 212.73	\$ 381.08	\$ 25.00	40		1			\$ 69.00	\$ 65.32	\$ 753.13				
xiii	Base course/asphalt		1			10	10		21 hr.	\$ 694.93	\$ 1,244.90	\$ 25.00	40		8			\$ 38.00	\$ 387.00	\$ 2,565.21				
	Construction Staking sub-total	-	4.0	-	-	19.0	16.0	-	39 hr.	\$ 1,333.12	\$ 2,388.14	\$ 100.00	160 mi.	-	11.0	0 hr.	\$ -	\$ 38.00	\$ 594.00	\$ 409.34	\$ 4,824.60			
b CONSTRUCTION OVERSIGHT:																								
i	Resident Project Representatives			84					84 hr.	\$ 1,680.00	\$ 3,009.55	\$ 100.00	960		20			\$ 456.00	\$ 1,952.00	\$ 515.85	\$ 7,257.40			
ii	Project Manager Site Visits/Weekly Meetings		10						10 hr.	\$ 489.30	\$ 876.53		200					\$ 152.00	\$ 297.00	\$ 150.24	\$ 1,813.07			
	Construction Engineering Subtotal	-	10.0	84.0	-	-	-	-	94 hr.	\$ 2,169.30	\$ 3,886.08	\$ 100.00	1160 mi.	-	20 hr.	\$ -	\$ 608.00	\$ 2,249.00	\$ 666.09	\$ 9,070.47				
c TESTING:																								
	American Engineering Testing (AET)								0 hr.	\$ -	\$ -		0 mi.	-	0 hr.	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -			
	Testing Subtotal	-	-	-	-	-	-	-	0 hr.	\$ -	\$ -	\$ -	0 mi.	-	0 hr.	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -			
	TOTAL ACTUAL COST AMOUNT	5.00	63.00	116.00	0.00	19.00	16.00	0.00	219.00 hr.	\$ 6,876.89	\$ 12,319.26	\$ 200.00	1440 mi.	0	11	20 hr.	\$ -	\$ 703.00	\$ 2,987.00	\$ 2,111.57	\$ 24,494.72			
	% OF TOTAL HOURS	2.3%	28.8%	53.0%	0.0%	8.7%	7.3%	0.0%	100.0%										cross check	Fixed Fee	\$ 24,494.72			
																					\$ 11,184.61			
																					\$ 22,383.15			
																					\$ 2,111.57			
																					\$ 35,679.33			



CENTRAL WISCONSIN AIRPORT

Mailing Address:
100 CWA Drive, Suite 227
Mosinee, WI 54455
Phone: 715-693-2147
Visit us at www.fly-cwa.org

Statement of Cost Reasonableness: Central Wisconsin Airport Construction Engineering Services

Date: May 5, 2026

Contract Title: Construction Engineering Services – Flightline Drive

Location: Central Wisconsin Airport

Anticipated AIP Grant: None – State Aid Only

1. In January of 2026, the Central Wisconsin Airport (CWA) completed a competitive solicitation for Airport Engineering Services through a Request for Qualifications (RFQ) in accordance with FAA Advisory Circular 150/5100-14E. This solicitation resulted in a five-year on-call engineering agreement with Becher Hoppe Associates, inc., for projects beginning prior to January 12, 2031.
2. On February 10, 2026, CWA entered into a design contract with Becher Hoppe to reconstruct Flightline Drive. That work is complete, the project is bid out, and the project is ready to move into the construction phase.
3. On April 20, 2026, CWA requested Becher Hoppe Prepare a scope of work for construction engineering services for the project.
4. On April 22, 2026, Becher Hoppe provided CWA a scope of work for construction engineering services for the project along with a detailed breakdown of varying levels of engineering oversight that could be included in the scope of work. This effort ranged from assuming 30 working days with 12hrs oversight each day, to 20 working days with 4 hrs oversight each day. After discussing the details of the project, given its lack of complexity and using state specs instead of FAA specifications, it was agreed that the lower amount of construction oversight would be acceptable for this project. Becher Hoppe provided a fee proposal for the scope of work with a total fee of \$36,679.33. The amount of effort included in the proposal was reasonable for the scope of work.
5. On April 30, 2026, after discussing the proposal with the DOT Bureau of Aeronautics (BOA), CWA informed Becher Hoppe that the fee was acceptable, and asked Becher Hoppe to prepare the BOA contract for consideration by the Central Wisconsin Joint Airport Board.
6. On May 12, 2026, CWA will recommend approval of the construction engineering services contract with Becher Hoppe, negotiated in good faith, to the Central Wisconsin Joint Airport Board

Mark Cihlar, AAE
Assistant Airport Director

Central Wisconsin Airport – Flight Schedule

May 12, 2026



<u>Arrivals – Delta</u>				<u>Departures – Delta</u>			
4982	15:52	from MSP	CRJ-900	5384	06:58	to MSP	CRJ-900
4934	20:58	from MSP	CRJ-900	4982	16:32	to MSP	CRJ-900



<u>Arrivals – American</u>				<u>Departures – American</u>			
3557	13:43	from ORD	E170	3346	05:40	to ORD	E170
3556	18:02	from ORD	E170	3987	14:13	to ORD	E170
3350	23:48	from ORD	E170	3556	18:32	to ORD	E170



<u>Arrivals – United</u>	<u>Departures – United</u>
Service begins October 25, 2026	Service begins October 25, 2026

Upcoming Charter Schedule

May 4th – Never Forgotten Honor Flight
 June 1st – Never Forgotten Honor Flight
 July 30th – Sun Country to Caesar’s Omaha

MSP = Minneapolis
 ORD = Chicago O’Hare

Total CWA Flights Daily = 5

CWA Legislative Update – May 2026

Kirby confirms American merger approach, rejection

(Source: Airline Industry Report Smart Brief)

April 27, 2026

United Airlines CEO Scott Kirby confirmed that he initiated merger talks with American Airlines, aiming to create what he described as an airline capable of delivering exceptional value to customers and competing with foreign carriers. Despite Kirby's efforts, including discussions with the Trump administration regarding regulatory approval, American Airlines rejected the proposal outright. The talks did not progress, as American's leadership publicly declined to engage in negotiations, effectively shutting down any possibility of a merger in the near future.

A4A Statement on the End of DHS Shutdown

(Source: airlines.org)

April 30, 2026

The following is attributable to Airlines for America (A4A) President and CEO Chris Sununu:

“U.S. airlines are relieved that lawmakers have finally come to an agreement to fund the Department of Homeland Security, ensuring TSA agents and Customs officers at airports are paid for their hard work to keep our airports and skies secure. In just a few weeks, the United States will welcome visitors from around the globe for FIFA World Cup and America 250 celebrations. These federal resources are critical to ensuring a smooth and successful summer. We urge President Trump to swiftly sign this legislation into law so tens of thousands of TSA agents and Customs officers can have confidence that they will be paid on time for the important job they do.

“Congress must now turn to the important task of ensuring that the agencies on the frontlines of aviation security are never again used as leverage during future government shutdowns. Federal aviation workers need to have paycheck predictability and financial stability so they can put food on the table, pay their rent and put gas in their cars. And the traveling public should never again be asked to bear the brunt of Congress’s inaction.

“Without a regular cadence of appropriations packages and with government shutdowns becoming more frequent, Congress should now ensure that the federal workers who make aviation successful are paid for their essential work in the event of any future government shutdowns.”

FIN - Budget vs Actual for Organization

Company County of Marathon
 Organization Cost Center: 53510 CWA Operations
 Period FY2026 - April

Ledger Account	Original Budget	Actuals (Current Period)	Actuals (YTD)	Budget Remaining	Budget Used (%)	Actuals (PY Current Period)	Actuals (PY YTD)
Revenues							
Federal Grants	0	0	0			0	8,248
Parking Fees	1,150,000	100,368	380,849			86,433	319,803
Airport Fees	2,373,000	82,220	713,880			148,733	783,939
Advertising	60,000	0	15,039			10,607	25,359
Local Departments	0	4,268	4,268			0	0
Interest on Investments	45,000	0	0			28,482	108,988
Property Sales	0	0	0			0	18,872
Other Miscellaneous Revenues	100,000	0	0			0	0
Transfer In from Other Funds	398,205	0	0			0	0
Gain/Loss Sales of Fixed Assets	490,000	0	0			0	0
Total Revenues	4,616,205	186,856	1,114,037	3,502,168	24.13%	274,255	1,265,208
Expenditures							
Personnel	2,153,029	162,848	668,835	1,484,194	31.06%	141,961	599,898
Salaries and Wages		111,786	480,650				
Employee Benefits		963	5,004				
Employer Contributions		50,099	183,182				
Contractual Services	966,500	22,800	228,890	737,610	23.68%	79,261	302,119
Professional Services		12,417	81,567				
Utility Services		5,020	96,890				
Repair and Maintenance Services - Other		2,876	12,434				
Special Services - IT		1,484	33,349				
Other Contractual Services		1,003	4,649				
Materials and Supplies	513,500	3,812	213,335	300,165	41.55%	18,443	149,761
Office Supplies		265	2,414				
Publications, Subscriptions and Dues		209	12,755				
Travel		258	1,918				
Operating Supplies		2,131	6,413				
Repair and Maintenance Supplies		773	52,137				
Other Repairs and Maintenance Supplies		176	11,754				
Other Supplies and Expense		0	125,943				
Building Materials	38,000	115	379	37,621	1.00%	4,043	4,263
Concrete and Clay Products		0	0				
Metal Products		0	265				
Wood Products		0	0				
Raw Materials		46	46				
Fabricated Materials		69	69				
Fixed Charges	120,000	0	26,919	93,081	22.43%	925	25,005
Insurance		0	26,248				
Other Permits and Regulatory Fees		0	671				
Capital Outlay	380,000	104,915	124,022	255,978	32.64%	125,497	363,430
Debt Service	445,176	0	0	445,176	0.00%	0	0
Total Expenditures	4,616,205	294,490	1,262,380	3,353,825	27.35%	370,131	1,444,475
Net Change		(107,633)	(148,343)			(95,876)	(179,267)